



APPLICATION FOR EMPLOYMENT

SEAGULL SERVICES
APPLICATION FOR EMPLOYMENT

Seagull Services ("Seagull") is an equal opportunity employer and does not discriminate on the basis of race, color, religion, sex, national origin, age, disability, marital or other protected status.

INSTRUCTIONS: Please print. Answer each question accurately and completely; do not refer to or attach a resume to this Application. Print "n/a" in any space that does not apply to you. Incomplete applications or applications providing additional non-requested information are considered withdrawn and will not be considered.

Position applied for _____ Date _____

Last Name _____ First _____ M.I. _____

Current Address _____ City _____ State _____ Zip _____ How Long? _____

Previous Address _____ City _____ State _____ Zip _____ How Long? _____

Home Phone # (____) _____ Cell Phone # (____) _____

E-mail address _____ Social Security # _____

Are you 18 years of age or older? Yes No Are you available for full time employment? Yes No

Have you ever applied with Seagull? Yes No
If yes, when? _____

For which job did you apply? _____

Have you been previously employed by Seagull? Yes No
If yes, when? _____

In which job(s) were you employed? _____

Give names and positions of any relatives, including in-laws, who work for Seagull: _____

Please indicate hours and shifts or days you will not work: _____

What are your salary requirements? _____

List any job related skills or qualifications including computer skills that support your application: _____

Have you ever been convicted of, plead guilty or *nolo contendere* to a crime or have you ever been involved in a case that resulted in an adjudication withheld or *nolle prosequi*? Yes No

Are you currently awaiting trial, sentencing or other disposition of a criminal charge? Yes No

If the answer to either question is yes, please explain (state the date, type of crime, place of occurrence, disposition):

***Note: Conviction of a crime will not necessarily disqualify you from employment. Each conviction will be judged on its own merit with respect to time and job relatedness.**

Have you ever been discharged or requested to resign from a position? Yes No
If so, explain: _____

EDUCATION

Level	Name	Major	Circle Highest Grade Completed	Degree/ Diploma/GED
High School			9 10 11 12	
College			1 2 3 4	
Other			1 2 3 4	

Professional Licenses: _____

Do you have any special computer or technical skills and training? _____

EMPLOYMENT

(List all employment since high school, the most recent job first. Attach additional sheets if necessary. Include any gaps in employment, e.g., periods of unemployment or self-employment, etc.)

Dates Employed mo/yr-mo/yr	Business Name & Address	Phone #	Position/ Supervisor	Reason for Leaving	Start & End Salary
1.					
2.					
3.					
4.					

May we contact your present employer?

Yes No

If you answered "No", please explain: _____

DRIVER'S LICENSE

(If applying for a position that requires driving for the Organization; please complete)

Do you have a valid Florida Driver's License? _____

License Number _____

Note: If you are selected for an interview, you must present a copy of your driving record that is not more than 4 weeks old. If employed, a copy of your driving record will be placed into your personnel file and an annual update will be required.

PROFESSIONAL REFERENCES

(List three professional references who are not your relatives or former employers)

Name	Address	E-Mail/Phone #	Occupation	Years Known
1.				
2.				
3.				

PLEASE READ CAREFULLY

**JOB APPLICANT ACKNOWLEDGEMENT & AUTHORIZATION
TO RELEASE EMPLOYMENT REFERENCE INFORMATION**

I understand that Seagull Services ("Seagull") will attempt to verify statements made on my application and made during my employment interview. When contacted by Seagull, I give permission for my former employers to answer any and all questions based upon information available to them in my prior employment records. I understand that it is possible that my prior employment records may not be accurate. Nonetheless, in consideration of Seagull review of this application, I release Seagull and all former employers from any liability as a result of the furnishing and receiving of this reference information. I understand that my failure to sign this reference release so that Seagull can contact references and make a full background check of my previous work history will be deemed interference with and a withdrawal of my application for employment.

I understand that Seagull requires certain information about me to evaluate my qualifications for employment and to conduct its business if I become an employee. I understand that false, incomplete or misleading statements or omissions on this application or any other employment form, whether pre- or post- employment may be considered sufficient cause for dismissal, if and when discovered. For these purposes, all materials that I submit to Seagull, including but not limited to resumes and references, are considered employment forms. The use of this application does not indicate there are positions open and does not in any way obligate Seagull.

I authorize personal references as well as developed references, other persons, companies, corporations, schools, and law enforcement agencies to furnish to Seagull and/or its agents or representatives any information they have concerning me. I understand that I have the right to make a written request within a reasonable period of time for a complete and accurate disclosure of additional information concerning the nature and scope of this investigation. I understand that prior to obtaining any information from a credit reporting service; Seagull must first obtain my written consent in a disclosure separate from this application. I understand that Seagull shall treat all this information in a confidential manner.

I understand that if I am employed by Seagull: I must conform to the rules of Seagull; I may terminate my employment at any time with or without notice, with or without cause, and Seagull has a similar right; my employment by Seagull does not constitute a guarantee that any position be continued for any length of time or that any job assignment or shift be permanent; and, I may be required to work scheduled and unscheduled overtime and scheduled weekend and holiday work when required by Seagull. I understand that no one other than the President/CEO of Seagull has the authority to make any other agreements.

I understand that I may be required to submit to drug testing or medical evaluations now or, if I am hired, at any time in the future and I agree to such testing and/or evaluations. Moreover, I understand that my failure or refusal to undergo such testing or evaluations will result in the withdrawal of my employment application or my immediate separation, if I am hired.

The Immigration Reform and Control Act of 1986 requires that, after employment, employers verify the legal work authorization and identity of all new employees. An offer of employment will depend upon Seagull ability to verify this necessary information.

I understand that if I am hired, confidential information regarding Seagull, and/or its customers and employees, may be available to me and that this information must not be disseminated or used except for Seagull benefit. If employed, I agree to keep all information about Seagull, including, such information regarding its business methods, customers and employees, confidential and shall not disclose this information to any unauthorized personnel whether within or without Seagull.

Complete Signature of Applicant

Date

Thank you for completing this application form and for your interest in employment with us. Due to the volume of applications received, we may not interview every applicant. In the event you are selected for interview, we will contact you.

Applications will not be considered active after 90 days from date of application unless renewed, in writing, by the applicant at this location.

JUNE 2014

PLEASE READ CAREFULLY

NOTICE AND AUTHORIZATION TO PROCURE CONSUMER REPORT

The Fair Credit Reporting Act, 15 U.S.C. § 1681 *et seq.* (“the Act”), requires that employers inform job applicants in a clear, conspicuous, separate disclosure of the prospective employer’s intent to obtain a consumer report on the applicant. The Act further requires that the job applicant give his or her written authorization so that Seagull Services (“Seagull”) can obtain a consumer report.

Therefore, in keeping with the notice and authorization requirements of the Act, I _____, acknowledge that I have been
[Applicant’s Name]
informed through this disclosure statement that Seagull intends to obtain a consumer report concerning me now and, if hired, may obtain a consumer report at anytime during the course of my employment, and I give my consent to obtain these reports.

When contacted by Seagull, I authorize consumer reporting agencies to furnish to Seagull and/or its agents or representatives any information they have concerning me. I understand that Seagull shall treat this information in a confidential manner. I further understand that Seagull will rely on the information contained in my report to determine my suitability for employment and that Seagull is not liable for failing to employ me based upon reliance on information contained in the report.

Before Seagull may take any adverse action based in whole or in part on the consumer report obtained concerning me, Seagull shall provide me a copy of the report and a description in writing of the rights of the consumer as prescribed by the Federal Trade Commission under section 609(c)(3).

Print Name

Social Security Number

Signature of Applicant

Date

JUNE 2014